WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 2011

ENROLLED

House Bill No. 3137

(By Delegate Kominar)
[By Request of the Department of Commerce]

Passed March 11, 2011

In Effect From Passage

ENROLLED

H. B. 3137

(BY DELEGATE KOMINAR)
[BY REQUEST OF THE DEPARTMENT OF COMMERCE]

[Passed March 11, 2011; in effect from passage.]

AN ACT to amend and reenact §21A-6A-1 of the Code of West Virginia, 1931, as amended, relating to extended unemployment benefits; adding additional circumstances giving rise to "state 'on' indicators" for purposes of extended unemployment compensation benefits; and providing for certain high unemployment periods.

Be it enacted by the Legislature of West Virginia:

That §21A-6A-1 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 6A. EXTENDED BENEFITS PROGRAM.

§21A-6A-1. Definitions.

- 1 As used in this article, unless the context clearly requires
- 2 otherwise:

- 3 (1) "Extended benefit period" means a period which:
- 4 (A) Begins with the third week after a week for which 5 there is a state "on" indicator; and
- 6 (B) Ends with either of the following weeks, whichever 7 occurs later:
- 8 (i) The third week after the first week for which there is 9 a state "off" indicator; or
- 10 (ii) The thirteenth consecutive week of such period.
 11 However, for periods beginning in a "high unemployment
 12 period," as determined in accordance with subdivision (3),
 13 section five of this article, paragraph (B)(ii) of this
 14 subdivision shall be applied by substituting "twentieth" for
 15 "thirteenth."
- Notwithstanding the foregoing provisions of this subdivision, no extended benefit period may begin by reason of a state "on" indicator before the fourteenth week following the end of a prior extended benefit period which was in effect with respect to this state.
- 21 (2) After September 25, 1982, there is a "state 'on' 22 indicator" for this state for a week if the commissioner 23 determines, in accordance with the regulations of the United 24 States Secretary of Labor, that for the period consisting of 25 such week and the immediately preceding twelve weeks, the 26 rate of insured unemployment, not seasonally adjusted, under 27 this article:
- 28 (A) Equaled or exceeded one hundred twenty percent of 29 the average of such rates for the corresponding thirteen-week 30 period ending in each of the preceding two calendar years, 31 and

- 32 (B) Equaled or exceeded five percent.
- 33 (C) An extended benefit period shall be made hereunder 34 as if subdivision (2) did not contain paragraph (A) thereof,
- 35 but only if the commissioner determines that the rate of
- 36 insured unemployment, not seasonally adjusted, equals or
- 37 exceeds six percent.
- 38 (3) For weeks of unemployment beginning on or after
- 39 February 1, 2009, and ending on or before December 5, 2009,
- 40 or, if the application of section 2005(a) of Title II of Division
- 41 B of the American Recovery and Reinvestment Act of 2009,
- 42 Pub. L. No. 111-5, 123 Stat. 115 (2009)("ARRA") is
- 43 extended by Act of Congress, ending on or before a date to
- 44 be determined by the commissioner not to exceed the
- 45 extended application of section 2005(a) of the ARRA, there
- 46 is a "state 'on' indicator" for this state for a week if the
- 47 commissioner determines, in accordance with regulations of
- 48 the United States Secretary of Labor, that:
- 49 (A) The average rate of total unemployment, seasonally
- adjusted, for the period consisting of the most recent three
- 51 months for which data for all states are published before the
- 52 close of such week equals or exceeds six and one-half
- 53 percent; and
- 54 (B) The average rate of total unemployment in the state
- for the three-month period specified in paragraph (A) of this
- subdivision equals or exceeds one hundred ten percent of
- 57 such average for either or both of the corresponding three-
- 58 month periods ending in the two preceding calendar years.
- 59 (C) For weeks of unemployment beginning after
- 60 December 17, 2010, through weeks of unemployment ending
- on or before December 31, 2011, or the date established by
- 62 section 502 of the Tax Relief, Unemployment Insurance
- Reauthorization and Job Creation Act of 2010, P.L. 111-312,

- as amended, there is a "state 'on' indicator" for a week if the
 commissioner determines, in accordance with regulations of
 the United States Secretary of Labor, that:
- 67 (i) The average rate of total unemployment, seasonally 68 adjusted, as determined by the United States Secretary of 69 Labor, for the period consisting of the most recent three-70 months for which data for all states are published before the 71 close of such week equals or exceeds six and one-half 72 percent; and
- (ii) The average rate of total unemployment in the state, seasonally adjusted, as determined by the United States Secretary of Labor, for the three-month period referred to in subparagraph (i) of this paragraph equals or exceeds one hundred ten percent of such average for any or all of the corresponding three-month periods ending in the three preceding calendar years.
- 80 (D) There is a "high unemployment period" as provided 81 in subsection three, section five, article six-a, chapter twenty-82 one-a of this code if paragraph (A) or subparagraph (i), 83 paragraph(C), or both, were applied by substituting "eight 84 percent" for "six and one-half percent".
- 85 (4) There is a "state 'off' indicator" for a week if, for the 86 period consisting of such week and the immediately 87 preceding twelve weeks, none of the options specified in 88 either subdivision (2) or subdivision (3) result in a "state 'on' 89 indicator".
- 90 (5) "Rate of insured unemployment" means the 91 percentage derived by dividing:
- 92 (A) The average weekly number of individuals filing 93 claims for regular compensation in this state for weeks of 94 unemployment with respect to the most recent thirteen-

- consecutive-week period as determined by the commissioner
 on the basis of his or her reports to the United States
 Secretary of Labor; by
- 98 (B) The average monthly employment covered under this 99 chapter for the first four of the most recent six completed 100 calendar quarters ending before the end of such thirteen-week 101 period.
- 102 (6) "Regular benefits" means benefits payable to an 103 individual under this chapter or under any other state law 104 (including benefits payable to federal civilian employees and 105 to ex-servicemen pursuant to 5 U.S.C., chapter 85) other than 106 extended benefits.

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- (7) "Extended benefits" means benefits (including benefits payable to federal civilian employees and to exservicemen pursuant to 5 U.S.C., chapter 85) payable to an individual under the provisions of this article for weeks of unemployment in his or her eligibility period.
- (8) "Eligibility period" of an individual means the period consisting of the weeks in his or her benefit year which begin in an extended benefit period and, if his or her benefit year ends within such extended benefit period, any weeks thereafter which begin in such period. Notwithstanding any provision of this code to the contrary, an individual's eligibility period shall include any eligibility period provided in section 2005(b) of the ARRA.
- 120 (9) "Exhaustee" means an individual who, with respect to 121 any week of unemployment in his or her eligibility period:
- 122 (A) Has received, prior to such week, all of the regular 123 benefits which were available to him or her under this chapter 124 or any other state law (including dependents' allowances and 125 benefits payable to federal civilian employees and ex-

- servicemen under 5 U.S.C., chapter 85) in his or her current 126 127 benefit year that includes such week: Provided, That for the purposes of this subdivision, an individual is deemed to have 128 129 received all of the regular benefits which were available to 130 him or her although: (i) As a result of a pending appeal with respect to wages or employment which were not considered 131 in the original monetary determination in his or her benefit 132 year, he or she may subsequently be determined to be entitled 133 134 to added regular benefits; or (ii) he or she may be entitled to 135 regular benefits with respect to future weeks of 136 unemployment but such benefits are not payable with respect 137 to such week of unemployment by reason of the provisions of section one-a, article six of this chapter; or 138
- 139 (B) His or her benefit year having expired prior to such 140 week has no, or insufficient, wages or employment on the 141 basis of which he or she could establish a new benefit year 142 which would include such week; and
- 143 (C) Has no right to unemployment benefits or 144 allowances, as the case may be, under the Railroad 145 Unemployment Insurance Act, 45 U.S.C., §361, et seq., the 146 Trade Expansion Act of 1962, 19 U.S.C., §1801, et seq., the 147 Automotive Products Trade Act of 1965, 19 U.S.C., §2001, 148 et seq., and such other federal laws as are specified in 149 regulations issued by the United States Secretary of Labor 150 and has not received and is not seeking unemployment 151 benefits under the unemployment compensation law of the 152 Virgin Islands or of Canada. If he or she is seeking such 153 benefits and the appropriate agency finally determines that he or she is not entitled to benefits under law, then he or she is 154 considered an exhaustee. 155
- 156 (10) "State law" means the unemployment insurance law 157 of any state, approved by the United States Secretary of 158 Labor under 26 U.S.C., §3304.

- (11) No individual is entitled to extended benefits during a period of unemployment if he or she was disqualified under the provisions of subdivision (1), (2) or (3) of section three, article six of this chapter, which disqualification is not terminated until the individual has returned to covered employment and has been employed in covered employment for at least thirty working days.
- 166 (12)(A) Notwithstanding any other provisions of this 167 section, an individual is ineligible for payment of extended 168 benefits for any week of unemployment in his or her 169 eligibility period if the commissioner finds that during such 170 period:
- 171 (i) He or she failed to accept an offer of suitable work or 172 failed to apply for suitable work, as defined under 173 subdivision (12)(C) of this section, to which he or she was 174 referred by the commissioner; or
- (ii) He or she failed to actively engage in seeking work as prescribed under subdivision (12)(E) of this section.
- 177 (B) An individual who has been found ineligible for 178 extended benefits by reason of the provisions in subdivision 179 (12)(A) of this section is also denied benefits beginning with 180 the first day of the week following the week in which such 181 failure occurred and until he or she has been employed in 182 each of four subsequent weeks, whether or not consecutive, 183 and has earned remuneration equal to not less than four times 184 the extended weekly benefit amount;
 - (C) For purposes of this subdivision, the term "suitable work" means, with respect to any individual, any work which is within such individual's capabilities so long as the gross average weekly remuneration payable for the work must exceed the sum of:

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- 190 (i) The individual's average weekly benefit amount as 191 determined under subdivision (12)(D) of this section, plus;
- 192 (ii) The amount, if any, of supplemental unemployment 193 benefits as defined in 26 U.S.C., §501(c)(17)(D)) payable to 194 such individual for such week; and further,
- 195 (iii) Pays wages equal to the higher of:
- 196 (I) The minimum wages provided by 29 U.S.C., 197 §206(a)(1), without regard to any exemption; or
- 198 (II) The state or local minimum wage;
- 199 (iv) *Provided*, That no individual is denied extended 200 benefits for failure to accept an offer or referral to a job 201 which meets the definition of suitability as described above 202 if:
- 203 (I) The position was not offered to the individual in writing and was not listed with the employment service; or
- 205 (II) Such failure could not result in a denial of benefits 206 under the definition of suitable work for regular benefit 207 claimants in section five, article six of this chapter, to the 208 extent that the criteria of suitability in that section are not 209 inconsistent with the provisions of this subdivision; or
- 210 (III) The individual furnishes satisfactory evidence to the 211 commissioner that his or her prospects for obtaining work in 212 his or her customary occupation within a reasonably short 213 period are good. If such evidence is deemed satisfactory for 214 this purpose, the determination of whether any work is 215 suitable with respect to such individual is made in accordance with the definition of suitable work in section five, article six 216 217 of this chapter, without regard to the definition specified in 218 this subdivision.

- (D) Notwithstanding the provisions of this section to the contrary, no work is suitable work for an individual which does not accord with the labor standard provisions required by 26 U.S.C., §3304(a)(5) and set forth herein under subdivision (12)(C)(iii)(I) of this section.
- 224 (E) For the purposes of subdivision (12)(A)(ii) of this 225 section, an individual is treated as actively engaged in 226 seeking work during any week if:
- 227 (i) The individual has engaged in a systematic and 228 sustained effort to obtain work during such week; and
- 229 (ii) The individual furnishes tangible evidence that he or 230 she has engaged in such effort during such week.

- (F) The employment service shall refer any claimant entitled to extended benefits under this article to any suitable work which meets the criteria prescribed in subdivision (12)(C) of this section.
- (G) An individual is not eligible to receive extended benefits with respect to any week of unemployment in his or her eligibility period if the individual has been disqualified for regular benefits under this chapter because he or she voluntarily left work, was discharged for misconduct or refused an offer of suitable work unless the disqualification imposed for such reasons has been terminated in accordance with specific conditions established under this subdivision requiring the individual to perform service for remuneration subsequent to the date of such disqualification.
- (13) Notwithstanding any other provisions of this chapter, if the benefit year of any individual ends within an extended benefit period, the remaining balance of extended benefits that such individual would, but for this section, be entitled to receive in that extended benefit period with respect to weeks

- of unemployment beginning after the end of the benefit year, are reduced, but not below zero, by the product of the number of weeks for which the individual received any amounts as trade readjustment allowances within that benefit year, multiplied by the individual's weekly benefit amount for extended benefits.
- 256 (14) An unemployed individual is eligible to receive 257 benefits with respect to any week only if it has been found 258 that he or she has been paid wages by an employer who was 259 subject to the provisions of this chapter during the base 260 period of his or her current benefit year in an amount at least 261 equal to forty times his or her benefit rate for total 262 unemployment.
- 263 (15) The provisions of subdivisions (11) and (12) of this 264 section shall not apply at any time if temporarily or 265 permanently suspended by federal law. If these provisions 266 are suspended by federal law, the provisions of state law 267 which apply to claims for and the payment of regular benefits 268 apply to claims for and the payment of extended benefits.

	The Joint	Committee	on Enrolled	Bills l	hereby	certifies	that	the
fore	egoing bill	is correctly	enrolled.		-			

Chairman, Ho	ouse Committee
	Chairman, Senate Committee
Originating in the	House.
To take effect fron	n passage.
Clerk of the Ho	use of Delegates
	Clerk of the Senate
- ,	Speaker of the House of Delegates
	President of the Senate
The within	this the
day of	, 2011.
	Governor
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